



FIRST UNITARIAN SOCIETY IN NEWTON

FUSN Issuance 2012-21

Policy Information

From: Pat Rohan
Chair, Operations Council

Date: November 20, 2012

Subject: Policy on Conflicts of Interest for FUSN Social Action Programs

Purpose: To implement a policy on Conflicts of Interest for FUSN Social Action Programs

Background: At a meeting on November 11, 2012, the Council for Social Action adopted a policy on Conflicts of Interest for FUSN Social Action Programs. At its meeting on November 14, 2012, the Operations Council voiced its support and ratified the policy.

Policy: **Policy on Conflicts of Interest for FUSN Social Action Programs**

In order to avoid the appearance of conflict of interest, an application for an external non-profit organization to be affiliated with the FUSN social action program must be made by members and friends of FUSN that are not employed by that organization. This is especially true where fund-raising within FUSN is part of the objective of the proposed affiliation. Having FUSN members in a paid staff capacity within an organization does not disadvantage that organization from consideration for an affiliation, so long as the effort to establish the formal relationship is made by persons working in a voluntary capacity.

Effective Date: November 11, 2012