

FUUSN Board of Trustees
Tuesday, July 26, 2022
Virtual Zoom Meeting, 7:00 PM

<p>Staff: Parisa Parsa, Interim Minister Devin Shmueli, DRE Heather Beasley Doyle, Membership Director Board: Demie Stathoplos, Chair Barbara Schmitt, Vice-Chair Stephanie Kendall, absent Hattie Kerwin Derrick Joe Klinman (Youth) Chris Krebs RoseAnn Murray Clerk: Kit Ryan</p>	<p>Visitors: Wayne Everett, Operations Barbara Bates, Governance Pat Rohan, Governance Marlene Allen, observer Neal Klinman, observer Mark Leicester, observer</p>
--	---

INVOCATION / CHALICE LIGHTING/READING OF THE BOARD COVENANT: 7:02PM.

APPRECIATIONS: Any members of congregation we want to note with appreciation.

- Stephanie St. Pierre and the DRE (Director of Religious Education) Search Committee.
- Wayne Everett, Marlene Allen, Jacki Rohan for coordinating the Picnic.

PROCEDURAL:

- Vote to approve BoT (Board of Trustees) meeting minutes for June 2022; deferred for edits requested by Hattie.
- Onboarding training for Board - History and Our governance model: Barbara Bates and Pat Rohan: (slides copied below):
 - Reviewed how FUUSN got to our model, history, process.
 - Role clarification had been needed.
 - The Operations Council was formed to manage the day-to-day (tactical) issues so that the BoT (Board of Trustees) can focus on the strategic level, planning and future oriented work.
 - The BoT priorities then gives guidance to Operations, budget development, etc.
 - The Minister partners with the BoT, Operations, manages the paid staff members, is accountable to the UUMA (UU Ministers' Association), while abiding by their written contract.
 - The Steering Committee's role was discussed; routes ad hoc issues to the appropriate body.
 - Discussion points included:
 - § "Costs" include costs other than financial, such as resources.

§ Mission and vision: FUUSN had developed a short vision statement (2009), but it was later rejected in favor of keeping only the purpose as written in the Bylaws as a vision; Mark Ewert, a stewardship consultant noted the lack in 2014. The ABD (Annual Budget Drive) team develops a “mini-vision” statement for each year’s drive.

§ Roles were discussed to include that of the moderator.

§ Group/committee formation was discussed.

§ Our Governing Policies and Limitations Policies are short and “permission-giving.”

§ FUUSN does not have a grievance procedure in our policies: we do specifically address disruptive behavior, however.

§ Two years ago Siena Lerner-Gill wrote guidance for the Youth Trustee(s): Demie will send this to the group. The Youth BoT member(s) provide(s) value, perspective. An upcoming issue will be considering increasing youth participation in governance; however, our youth are very busy!

§ We are a community that respects and loves one another: our goals and how we get to those goals are both important.

UPDATE ON STAFF AND CONGREGATIONAL ACTIVITIES AND RESPONSE TO COVID-19 SITUATION: Review current staff and congregational responses that are relevant for the Board’s responsibilities and activities: include brief review of upcoming summer schedules.

- Parisa Parsa:
 - Thanks Barbara Schmitt, Susan Bartlett and Karen Davis for onboarding process so far.
 - Interdenominational Interim Minister network training is scheduled
- Devin Shmueli: Also progressing in onboarding process.
- Heather Beasley Doyle: Formalized onboarding process for future staff members would be helpful to all incoming staff.

STRATEGIC:

- Update on onboarding Interim Minister & DRE.
- Planning for Board Retreat.

Discussion points included:

- Update on onboarding Interim Minister & DRE.
 - Jen Van Campen and Stephanie St. Pierre will be available for Devin in August to help with the onboarding process.
 - Barbara has passed most of the process for Parisa to Susan Bartlett and Karen Davis. Upcoming issues will include meeting members of the lay leadership and congregation members.
 - There will be a “meet and greet” for Parisa with Operations and BoT on August 16
- Planning for Board Retreat.

- September 17; 9AM-3PM. Barbara will check if Laurel Farnsworth's covered patio space is available; if not the group will check with Brian Hicks. Update: Laurel's space is available.
- Demie has started a priority list for the agenda. Last year Brian and Stephanie started with the icebreaker. As the priorities are developed the volunteers for the topics will be needed.
- Plan for breakfast and lunch items to be available.
- For all the BoT members the Retreat should be engaged, productive, creative, and fun.

REVIEW OF MEETING PROCESS, APPRECIATIONS, CLOSE: Review our process and share what we appreciate about our meeting tonight utilizing Inclusive Meeting Self-Reflection table. The group reviewed what members appreciated about the meeting.

BOARD PRIORITIES FROM THE FY22 RETREAT:

- 8th Principle Adoption & integration into all aspects of FUUSN
- Integration of 7 Principles into congregational activities
- Stewardship, Staffing, long term membership engagement

Meeting adjourned at 8:41PM.

End note: UUA 8 principles:

- The inherent worth and dignity of every person;
- Justice, equity and compassion in human relations;
- Acceptance of one another and encouragement to spiritual growth in our congregations;
- A free and responsible search for truth and meaning;
- The right of conscience and the use of the democratic process within our congregations and in society at large
- The goal of world community with peace, liberty, and justice for all
- Respect for the interdependent web of all existence of which we are a part.
- And the 8th principle: we covenant to affirm and promote: journeying toward spiritual wholeness by working to build a diverse multicultural beloved community by our actions that accountably dismantle racism and other oppressions in ourselves and our institutions