

FUUSN Board of Trustees
Tuesday, January 8, 2019
Children's Chapel, 7:00 PM

<p>Staff: Erin Splaine, Minister Amanda Graff, DLRE, absent Board: Chris Krebs, Chair Josie Greene, Vice Chair Theo Burba, Youth Leah Lakomski, Youth Christine Lookner Jon Reuman Demie Stathoplos Brooke Foucault Welles Clerk: Kit Ryan</p>	<p>Visitors: Sharon Sisskind, Operations Pat Rohan: Search Committee Hattie Kerwin Derrick: Search Committee Elli Crocker-Morse: Ministerial Review</p>
--	---

INVOCATION / CHALICE LIGHTING/READING OF THE BOARD COVENANT: 7:00 PM.

MONTHLY REVIEW: STAFF-BOT COORDINATION:Ensuring alignment of relevant staff developments, initiatives, activities with the Board's activities and responsibilities

Erin Splaine:

- Starting the White Fragility Conversation with sermon, MMI (multicultural ministry initiative) activities
- Christmas Eve was wonderful, with 3 services; ~700 attendees. Julia Huston did a fantastic job coordinating the children. The music was great, especially the 1130PM service; several college students returned to serve as readers for the services.

PROCEDURAL/STAFF (Executive Session): Reviewing our respective budgetary roles and responsibilities

- Update the Board on current status of Membership Coordinator search and hiring process.
- Board appreciations for Search Committee efforts
- Board vote on extending an offer

- Christine made the motion to initiate the Executive Session, the motion was seconded by Demie, and the motion passed unanimously.
- Leah made the motion to exit the Executive Session, the motion was seconded by Josie, and the motion passed unanimously

STRATEGIC—BOARD BUDGET PRIORITIES FOR FY2020: Handout, FUUSN Board Priorities for FY19 Budget

- Review and discuss identified Board budgetary priorities
- Clarify budgetary implications of Board's top priority projects for this year
- Review Congregational priorities emerging from Listening Circles Initiative and their budgetary implications
- Finalize list of Board budget priorities

Discussion points included:

- Demie collated the information collected by the Listening Circles (LCs): very clear priorities emerged: connection to the community, & the role of FUUSN as a spiritual home, with shared values.
- Prioritizations (Item #3) were a. an enhanced PA system, b. programs to support the lay ministry and care crew, and c. AFD (adult faith development). After discussion the building reserve was moved from Item 4, to become the 4th priority under Item 3, since without the building FUUSN loses so many of its functions. Demie will revise the priorities in accordance with the discussion
- Discussion included how do we communicate the Board priorities? To whom? By what means?
- Demie motioned to approve the revised Board priorities; the motion was seconded by Christine, and the motion passed unanimously.
- Chris reported ABD (Annual Budget Drive) co-chair meeting with current and past co-chairs, well organized, enthusiastic. New co-chairs are: Julia Huston, Brian Gill & Elisabeth Greer; the former co-chairs attending were Saul Lookner & Julia Wolf. Next meeting is January 23

GOVERNANCE—NOMINATING COMMITTEE: Brief Update on Nominating Committee activity

Discussion points included:

- Lucy Boyle accepted position on the Financial Oversight Committee (FoC), will join Jacki Rohan and Josh Cohen; Demie serves as the BoT liaison
- Nominating Committee (NC) has its 1st meeting next week. The group is seeking clarity regarding the NC role, how much the NC should consult with the minister, the BoT, the staff, etc. Guidance is helpful for the various positions, i.e., financial background for candidates for the FoC or Finance Committee.

STRATEGIC—PROMOTING CONSTRUCTIVE DISAGREEMENT: Update on proposed Board-sponsored open congregational conversations: deferred

STRATEGIC—CONGREGATIONAL PRIORITIES NEXT STEPS: Plan for organizing data and providing feedback to leadership and the Congregation: deferred

PROCEDURAL: Vote to approve BOT meeting minutes for December 3rd and December 11 meetings

- Brooke motioned to approve the December 3 ad hoc meeting and December 11 Board minutes; the motion was seconded by Demie, the motion passed unanimously.

STRATEGIC-STEWARDSHIP COUNCIL FORMATION: Identify next steps in broad-based stewardship initiative that provides both structural support and stewardship culture enhancement

- Discuss pros/cons of using UUA Forth Development Program as a model
 - Identify next steps in forming Stewardship team and developing its charge
- Identify other Board actions to promote stewardship culture

- Deferred.

GOVERNANCE-MINISTRY REVIEW PROCESS: Handouts: Ministerial Review Committee Notes, & Report from the Ministerial Review Committee May 2014

- Clarify goals and desired outcomes of Ministry Review process
- Discuss guidelines for Ministry Review process
- Discuss strategic implications of timing for Ministry Review
- Update on Preparations for Ministry Review

Discussion points included:

- Elli Crocker-Morse reported the 2014 review involved focus groups, meeting with members in leadership positions and staff members; in all approximately 100 congregation members out of ~450; used UUA recommendations for best practices.
- Discussed timing for the review; methods to elicit feedback. Will review questions (see page 16) to update as appropriate
- Recommended the new Ministerial Review Committee include a co-chair, perhaps congregant who participated in 2014, such as Sheila Ardery or Alice Nichols
- Will prepare for the review, including review team membership, planning, then conduct the review in the fall

CLOSE

Meeting adjourned at: 9:00 pm.