

FUUSN Board of Trustees
Monday, July 9, 2018
Children's Chapel, 7:00 PM

Staff: Erin Splaine, Minister Board: Chris Krebs, Chair Josie Greene, Vice Chair Theo Burba, Youth, absent Leah Lakomski, Youth, absent Christine Lookner Jon Reuman Demi Stathoplos Brooke Foucault Welles Clerk: Kit Ryan	Visitors: Susan Bartlett, Operations Barbara Bates
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INVOCATION / CHALICE LIGHTING/READING OF THE BOARD COVENANT:
7:05PM.

BOARD GOVERNANCE/BOARD FORMATION & DEVELOPMENT:

Review function of Board as governing team engaged in visioning, long-term strategic planning, and discernment of Congregational Priorities

Demie brought in The Sweet Spot (framed poster from Copy Room): 5 axes, impact, will/motivation, competency, capacity, mission. Useful tool to help prioritize. Projects need to be assessed, may need to delegate or remove those which are not urgent, also ones which are loved but not strictly necessary to the mission of the BoT. Will need to distribute tasks/projects to the various BoT members, assure that no one member is overwhelmed, also project/task falls within the member's competency

Discuss our collective governance vision, our hopes & aspirations for the coming year as a BoT (Board of Trustees) and as an inclusive working team collaborating together in leadership (handout: *FY19 Board Leadership: proposal for a collaborative "shared" leadership model, AKA "Working Board"*)

- Chris discussed service on the BoT should not be onerous, so that the BoT members are reluctant: goal is to have an engaging, worthwhile, connected team that can have fun. Need to elect the chair & vice-chair for the BoT. The election needs to be determined by the new slate of the BoT, so members do not feel their votes are not substantive.

- Need to plan for succession, maintain balance between incoming versus ongoing members.

- Also very important to work in concert with Erin as minister. Hotchkiss' Governance & Ministry does not address allocation of BoT member responsibilities

Elect Chair and Vice Chair: Demie moved to vote for Chair, Vice-Chair; seconded by Christine, passed unanimously. Results tallied by Kit Ryan; Chris, Chair, Josie, Vice-Chair.

Volunteer for Committee Liaison roles;

- Orientation to roles before being asked to participate would be good: the group reviewed handout, FY19 Board Leadership. We will need members to serve as liaisons to

other committees. As was learned in last year's Financial Summit, linkage between various committees is not always clear. We may need "sub meetings" between the monthly BoT meeting for members working on tasks

- Barbara Bates and Pat Rohan are scheduled for an orientation presentation

September 10

STAFF UPDATES:

Erin Splaine:

- Alice Wolpert recently died
- MMI retreat will be next weekend, July 15, plan to bring discussion back to BoT
- Minister's Contract, was signed May 2010: provided a framework, guidance in case of problems. Erin is happy to review, discuss. It was noted by Demie that BoT is due to conduct a Ministerial review process. (last one done 3/14)
- For staff members, evaluation includes the staff member will set annual goals, it is a challenge to evaluate each staff member. Sam, Beth, Dani, their positions give them all a break between June-August
- Need to get the Ministry Committee going again
- At the Annual Meeting the Membership Coordinator FTE (full time equivalent) was defunded to 1/2 FTE; Pending feedback from Sam regarding position needs for FY19

STRATEGIC:

Discuss past year's Board goals and solicit additional ideas from Board members for FY19 Board priorities (handout: *2017/18 Board Accomplishments*): to be discussed later after reviewing handout independently, bring thoughts to next meeting for discussion.

Rank 2018 accomplishments, plan to discuss top 5

Discuss Congregational discernment process:

PROCEDURAL:

Vote on revised salary offer to Amanda Graff with benefits

- The salary for Amanda is within the UUA guidelines, in concurrence with Amanda's experience and the FUUSN budget, and PPC recommendation
- Christine: made motion to revise salary offer to Amanda with benefits; seconded by Brooke, passed unanimously. Jon requested we make time in the future to revisit topic of FUUSN's readiness for more diverse workforce

Vote on Committee Chairs: held for this meeting,

Contact sheet for Board Members: circulated. Josie will send updated list to group electronically

Schedule: FY19 day-long Board retreat; reminders regarding September 10th orientation, September 11th Board meeting: Dates for retreat will be sent electronically; will coordinate with Erin

CLOSE

Meeting adjourned: 8:58PM